

**Minutes**  
**United Community School**  
**Board Meeting**  
*Tuesday, June 30, 2015 @ 12:00 PM*

**Board Members Present:**

T. Hedgepeth, J. Haynes, A. Mead, V. White, A. Wilder

**Board Members Absent:**

A. Tomalis

**Guests Present:**

Erika Hedgepeth

**I. Opening Items**

**Call the Meeting to Order**

V. White called a meeting of the board of directors of United Community School to order on Tuesday, June 30, 2015 @ 12:11 PM.

**Approve Minutes**

A. Mead made a motion to approve the 5/19/15 and 5/26/15 meeting minutes.

J. Haynes seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Public Comments**

None

**II. Financials**

- A. A. Wilder gave a summary of the 2014-2015 final budget. He shared that the school had a successful year financially. He credited the parents and community for doing well on fundraising. He created the staff and Acadia Northstar for all of their hard work.
- A. A. Wilder gave a summary of the 2015-2016 final budget. He shared that this draft this year was much easier to create now that we have baselines.
  - J. Haynes made a motion to approve the 2015-16 budget.
  - T. Hedgepeth abstained from voting.
  - A. Mead seconded the motion.The remaining board members **VOTED** unanimously to approve the motion.

V. White signed the budget.

The remaining board members VOTED unanimously to approve the motion.
- B. T. Hedgepeth gave an update on the current facility and future options available to the school. He submitted and discussed the proposed amendment to the lease.
  - T. Hedgepeth made a motion to approve the amendments to the lease.
  - J. Haynes seconded the motion.The board **VOTED** unanimously to approve the motion.
- C. T. Hedgepeth gave an update on Health Insurance. He shared that the school will have to modify it's current health plan or opt into the State Health plan due to the 30% increase in the current plan's premium. He shared that there are two senators working to get UCS included in the State Health Plan. He also has Insurance People working on quotes on other ancillary benefits. He will provide an update at the next meeting.

### III. Academic Excellence

- A. Erika provided an update on the End of Year academic data. Over 93% of student made growth. Many students made multiple years of growth. V. White noted that the results from AIMS Web national assessment tool were incredible. She said that these academic results show how much students can achieve when schools do what's best for children.

### IV. Policy

- A. E. Hedgepeth discussed the final results of the Performance Framework from the Office of Charter schools.
- B. The policy committee shared the recommended changes to the financial and governance policies. The new policies will make UCS compliant with the new state laws.
  - T. Hedgepeth made a motion to approve the new governance and financial policies.
  - J. Haynes seconded the motion.The board **VOTED** unanimously to approve the motion.
- C. T. Hedgepeth discussed the annual board member roles and responsibilities review. Board members signed commitment forms and conflict of interest acknowledgement form.

### IV. Recruitment and New Hires

- A. Erika shared a 2015-2016 academic calendar draft that the administrative team created for review. The board discussed the calendar. T. Hedgepeth mentioned that the school should be closed on Good Friday (March 25, 2016). The board agreed to make that change.
- B. Erika submit here recommendation to hire Sonja Langford as a teacher assistant and Shelley Bradley as a K co-teacher.
  - J. Haynes made a motion to approve the new hires.
  - A. Wilder seconded the motion.The board **VOTED** unanimously to approve the motion.
- C. The board interviewed T. Hedgepeth for the Director of Operations contracted position. He was asked several questions. V. White noted that T. Hedgepeth has essentially completed a year long interview by performing the same job duties voluntarily. V. White also discussed a document indicating how the board will handle T. Hedgepeth being related to E. Hedgepeth. T. Hedgepeth noted that he will resign from the board.
  - V. White made a motion to hire T. Hedgepeth as the Director of Operations.
  - A. Wilder seconded the motion.The board **VOTED** unanimously to approve the motion.
  - T. Hedgepeth accepted and officially resigned from the board of directors.

### IV. Closing Items

#### Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:49 pm.

Respectfully Submitted, V. White